#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Monday June 16, 2003

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- **A.** Mr. Hanisch called the meeting to order at 8:00 PM, and read the Open Meeting Statement.
- **B.** Pledge of Allegiance.

C.	ROLL CALL:	<u>Present</u>	Absent
	Mr. Andre	X	
	Mrs. Cammarano	X	
	Mr. Cuccio	X	
	Mr. Erdmann	X	
	Mr. Hanisch	X	
	Miss Klepp	X	
	Mrs. Muller	X	
	Mr. Tasker	X	
	Mrs. Van Houwe		X
	Theresa Giamanco		X
	Ali Mustafa		X

#### D. <u>SUPERINTENDENT'S REPORT</u>

Good News and Progress in Our Schools.

• Recognition of our JTHS State Championship Softball Team

#### E. PRESENTATIONS

- 1. Recognition of Service Mark Kraljevich and David Ferguson
- 2. Technology, "The Past, the Present and the Future, in Jefferson, Where are We?"

#### F. MINUTES OF MEETINGS

**F.1** Motion by Mr. Tasker, seconded by Mrs. Cammarano, that the minutes of the following meeting be approved as submitted:

May 5, 2003 – Work Session Meeting

Roll call vote:	Mr. Andre	- Yes	Mr. Han	iisch	- Yes
	Mrs. Cammarar	no - Yes	Miss Kl	ерр	- Yes
	Mr. Cuccio	- Yes	Mrs. Mu	ıller	- Abstain
	Mr. Erdmann	- Yes	Mr. Tasker	- Yes	

Seven in favor. One abstention. Motion carried.

**F.2** Motion by Mr. Tasker, seconded by Mrs. Cammarano, that the minutes of the following meeting be approved as submitted:

May 12, 2003 - Regular Meeting

Roll call vote:	Mr. Andre	- Yes	Mr. Hanisch	- Yes
	Mrs. Cammaran	o - Yes	Miss Klepp	- Yes
	Mr. Cuccio	- Yes	Mrs. Muller	- Yes
	Mr. Erdmann	- Yes	Mr. Tasker	- Yes

All in favor. Motion carried.

#### G. FINANCE COMMITTEE

Motion by Mr. Andre, seconded by Mr. Tasker, to accept the recommendation of the Superintendent to approve and adopt motions G.1 and G.2, as described below:

- **G.1** Motion to approve the list of **requisitions** dated May 2003 in the amount of \$178,783.07.
- **G.2** Motion to approve the **bills list** dated May 2003 in the amount of \$1,919,931.19.

Roll call vote:	Mr. Andre	- Yes	Mr. Hanisch	- Yes
	Mrs. Cammaran	o - Yes	Miss Klepp	- Yes
	Mr. Cuccio	- Yes	Mrs. Muller	- Abstain
	Mr. Erdmann	- Yes	Mr. Tasker	- Yes

Seven in favor. One abstention. Motion carried.

Motion by Mrs. Muller, seconded by Mrs. Cammarano, to accept the recommendation of the Superintendent to approve and adopt motions G.3 through G.13, as described below:

- **G.3** Motion to accept the **Treasurer and Secretary's Report** dated April 2003.
- **G.4** Motion to approve the **transfers** dated May 2003.
- **G.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJAC 6A:23-2.11(c)3, that as of May 2003 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).

- **G.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c)4, that as of May 2003, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **G.7** Motion to authorize **interest earned** on the investment of unexpended cash balances in the capital projects fund be transferred to the general fund.
- **G.8** Motion to approve the appropriation of \$52,241 in **Extraordinary Aid** as an FY03 Accounts Receivable.
- **G.9** Motion to approve a resolution to participate in a **Cooperative Pricing Agreement** with Hunterdon County Educational Services Commission for the 2003-04 school year.
- **G.10** Motion to submit Amendments to the **FY03 IASA and IDEA** Grant Applications.
- **G.11** Motion to submit the **FY04 No Child Left Behind** (NCLB) application (formerly IASA).
- **G.12** Motion to submit the **FY04 IDEA** Grant Application.
- **G.13** Motion to approve a resolution authorizing the execution and delivery of a **lease purchase agreement** with Morris County Improvement Authority in the amount of \$515,950 (2 school buses, variety of computer and music equipment-additional details available upon request).

Roll call vote:	Mr. Andre	- Yes	Mr. Hanisch	- Yes
	Mrs. Cammarar	no - Yes	Miss Klepp	- Yes
	Mr. Cuccio	- Yes	Mrs. Muller	- Yes
	Mr. Erdmann	- Yes	Mr. Tasker	- Yes

All in favor. Motion carried.

# H. PERSONNEL COMMITTEE

Motion by Mr. Tasker, seconded by Mrs. Muller, to accept the recommendation of the Superintendent to approve and adopt motions H.1 through H.8 and H.10 through H.17, as described below:

**H.1** Motion to accept resignations as indicated below:

**Katy Lin**, Elementary ESL teacher effective 6/30/03 **Joseph Orlak** – JTHS Social Studies – effective 6/30/03 **Gabrielle Rolon** – ETB grade 5 – effective 6/30/03 **Colleen Daly** – Cozy Lake Grade 1 – effective 6/30/03

**H.2** Motion to note **retirements** as indicated below:

**Lenore Brown** – ETB instructional aide–effective 7/1/03 with 17 years in Jefferson **Jack Fennell** – custodian – effective 7/1/03 with 11 years in Jefferson **Steven Rendle** – Dir of Student Personnel Services – effective 8/1/03 with 36 years in Jefferson

**Brigitte Seeley** – JTMS instructional aide – 6/30/03 with 13 years in Jefferson

- **H.3** Motion to approve family leave of absence for **Karen Mason**, JTHS Resource Center teacher effective 6/1/03 through 9/30/03 returning to work 10/1/03.
- **H.4** Motion to approve leave of absence for **Amy Connors**, Cozy Lake 1<sup>st</sup> grade as indicated:

**Disability** 9/29/03 - 11/13/03 utilizing 33 accumulated sick days **Non-disability** 11/14/03 - 1/4/04 returning to work 1/5/04

**H.5** Motion to approve leave of absence for **Jennifer Robertson**, JTMS Phys Ed as indicated:

**Disability** 9/1/03 – 9/27/03 utilizing 7 accumulated sick days **Family Leave Act** 9/28/03 – 12/23/03 **UNPAID NON-DISABILITY LEAVE** 12/24/03 – 6/30/04

- **H.6** Motion to appoint the **substitutes** for the 2003/04 school year as indicated on **Attachment A.**
- H.7 Motion to appoint Aides for the 2003/04 school year as indicated on Attachment B
- **H.8** Motion to appoint **Susan Talmadge** as a Bus Driver for the 2003/04 school year at Step 1, \$14.29, to be adjusted upon completion of negotiations.

H.10 Motion to appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A.18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \* denotes mentoring required)

**Arthur Salcetti** – Interim Elementary Principal for Cozy/Milton effective 7/1/03 @\$450 PER DIEM

**James L. Riehman** – Interim Business Administrator/Board Secretary on or about 8/1/03 @\$650 PER DIEM

**Salaries listed below are to be adjusted upon completion of negotiations Vivian Codjoe** – Bus Driver effective as probationary from 6/10/03 – 11/10/03 and @ \$11.29 per hour and as a regular driver effective 11/11/03 – 6/30/04 @ \$14.29 pr hr \***Karen Lerch** – JTHS German Teacher effective 9/1/03 – 6/30/04 BA step 1 \$35,500. **Christina Hardin** – JTMS Mathematics teacher effective 9/1/03 – 6/30/04 BA step 5, \$38,200.

**Anthony Villante** –JTHS Social Studies Teacher/Head Football Coach – effective 9/1/03 – 6/30/04 BA step 11 @ \$43,800 plus \$7,523.07 coaching stipend.

**Raymond Sincavage**—Maintenance Helper effective 7/1/03-6/30/04 Step 5, \$15.00 per hour

\*Ann Loftus - JTHS Mathematics Teacher – BA step 1 @\$35,500 effective 9/1/03-6/30/04.

**Ernest Fisher, Jr. -**JTHS Mathematics Teacher – BA+15 step 7 @\$41,000 effective 9/1/03 – 6/30/04

\*Robert Beers - JTMS Vice-Principal @ \$84,000 effective on or about 7/1/03 **Joan Lucas -** JTMS Music Teacher MA step 13 @\$52,340. effective 9/1/03-6/30/04

**H.11** Motion to appoint **EDP's** as indicated below for the 2002/03 school year:

Peter Glusiec - \$20 per hour, not to exceed 20 hours, for **curriculum writing** for JTHS Mathematics revision – Mathematical Investigations

**H.12** Motion to appoint **EDP's** for the 2003/04 school year as indicated below:

**Team Coordinators** – Rosemary McHugh, Robert Elder, Lorraine Gastrock, Jennifer Costabile, Angela Feldmann, Carol Robbins, Sharon Ciliento, and Sharon Clayton @ \$1889.97 and **Elective Team Coordinator** – Dave Bresett @ \$2520.35 with adjustment to be made upon completion of negotiations.

- **H.13** Motion to appoint **Susan Tack and Coreira Morreia** as Extended School Year Aides at Sussex-Wantage School District for 20 days @ 4.5 hours each day.
- **H.14** Motion to revise job description for **Supervisory Intern, Social Studies.** (copy available for review)

#### **H.15** Motion to appoint **Summer School Staff** as indicated below:

Teachers @ \$1300 each: Mike Harris, Linda Duccheshi & Susan Headley – Primary Remedial Teachers Susan Tordoff Multiple Disabilities Teacher Kristin Hedges – LLD Teacher Jodi Hunter – Pre-school Disabilities Teacher Barbara Winson & Sherry Lenox - Speech Therapists, and Pamela Scott – Occupational Therapist Aides @ \$500 each: Connie Barile, Betsy Decker, Susanne Porter, Donna Spaan, Michelle Sprague, Stacy Trautmann, Lori Vasile, & Donna Devane, Helen Ricadela Bus Aide @ \$150 Connie Barile (additional aides to be determined upon enrollment) Secretary @ \$1500 Helen Remshifski Nurse @ \$1550 Lillian Mac Rae Physical Therapist - Ann Marie Ambjor Bus Drivers – Cindy Cataldo, Shirley Buchanan & Linda Burns Substitute Bus Drivers – Janet Tanis, Helen Vindici & Susan Talmadge

# **H.16** Motion to appoint the following **CST** for summer work @ \$300 per case as indicated below:

LDT/C: Suzanne Rodgers – 9 cases	Theresa Pawlicki –15 cases
Psychologists: Kay Richards – 9 cases	Vanessa Tucker – 24 cases
Social Workers: Denyse Edge – 10 cases	Catherine Hugo - 9 cases
Speech: Sherry Lenox – 10 cases	Barbara Winson – 9 cases

#### **H.17** Motion to approve **Summer Guidance** stipend of \$1,500 each for the following staff:

Claire Brennan, Lynne Cilli, Patricia Davey, Jerilyn Doherty, Barbara Francavilla, Stephen Hannaway, Jennifer Markowick, Joanne Martino, Jerome Memory, Deborah Newman, Carolyn Perkins and Karen Staples.

Roll call vote:	Mr. Andre	- Yes	Mr. Hanisch	- Yes
	Mrs. Cammarano	o - Yes	Miss Klepp	- Yes
	Mr. Cuccio	- Yes	Mrs. Muller	- Yes
	Mr. Erdmann	- Yes	Mr. Tasker	- Yes

All in favor. Motion carried.

Motion by <u>Mrs. Muller</u>, seconded by <u>Mrs. Cammarano</u>, to accept the recommendation of the Superintendent to approve and adopt motion H.9, as described below:

## **H.9** Motion to adjust 2003/04 appointments as indicated below:

Carmen Massotto – School Psychologist from .46 to .40

Janice Ortner-Stein – School Psychologist from .60 to full time

Nancy Tasker – from Vice Principal Secretary Group III step 5 to Principal's Secretary

Group IV step 6 @ \$37,376.13 effective 7/1/03.

Roll call vote: Mr. Andre - Yes Mr. Hanisch - Yes

Mrs. Cammarano - Yes Miss Klepp - Yes
Mr. Cuccio - Yes Mrs. Muller - Yes
Mr. Erdmann - Yes Mr. Tasker - Abstain

Seven in favor. One Abstention. Motion carried.

# I. EDUCATION COMMITTEE

Motion by Mrs. Muller, seconded by Mr. Tasker, to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.3, as described below:

- **I.1** Motion to accept the recommendation of the Superintendent to approve **application for a waiver** of the New Jersey Administrative Code 6:8 3.(b)1, which requires a Principal in each school. (copy available for review)
- **I.2** Motion to approve application to operate a Summer School. (copy available for review)
- **I.3** Motion to approve **reimbursement** for college credits pursuant to Article XXXIII of the JTEA/JTBOE agreement as indicated below:

NAME	C	REDITS	AMC	DUNT
Gastrock, Lorraine		2	\$300	.00
Graham, Pamela		2	\$300	.00
Guziewick, Joseph		2	\$300	.00
Hardcastle, Barbara		3	\$450	.00
Pagano, Joan		2	\$300	.00
Tomsey, Donna		2	\$300	.00
Administrative Reimburse	ement:			
Prystash, Kathleen			\$2,000	0.00
For Spring 03 Doctoral	Program			
Roll call vote:	Mr. Andre -	- Yes	Mr. Hanisch	- Yes
	Mrs. Cammarano -	Yes	Miss Klepp	- Yes
	Mr. Cuccio -	- Yes	Mrs. Muller	- Yes
	Mr. Erdmann -	- Yes	Mr. Tasker	- Yes

All in favor. Motion carried.

## **I.4** Mrs. Muller noted the **enrollment** as of 5/30/03:

	Jun-02	<b>May 02</b>	May 03
R. F. Drummond	114	115	100
Milton	200	200	181
Cozy Lake	331	331	318
Stanlick	228	228	261
E.T. Briggs	405	405	398
White Rock	496	496	483
<b>Total Elementary</b>	1774	1775	1741
JTMS	796	799	870
JTHS	948	947	953
GRAND TOTAL	3518	3521	3564
Tuition students received	0	0	0
Out of district placement	45.5	45.5	58

## J. <u>AUXILIARY SERVICES COMMITTEE</u>

Motion by Mrs. Cammarano, seconded by Mr. Tasker, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.4, as described below:

- **J.1** Motion to approve a resolution to appoint Lisa Antunes as **Affirmative Action Officer** for the 2003-04 School Year.
- J.2 Motion to approve the **food service management** company contract between the Jefferson Township Board of Education and Sodexho Management, Inc. for the 2003-04 school year, with the option for four additional one-year renewals. This motion is based on the Board finding that the prior services of this contractor have been and are being provided in an effective and efficient manner. This contract, as quoted, includes a management fee of 3.5 cents and an administrative fee of 6.5 cents per pattern meal and meal equivalent. Sodexho Management, Inc. guarantees a return of \$150,000. This guarantee is contingent upon the following:
  - A. Profit guaranteed will be reduced as attrition of district food service employees occurs. This amount shall be equal to the remaining year budgeted wages and benefits costs for that employee from the date of separation through the end of that calendar year. Replacement for such vacancies, may be made if necessary, and would be employees of Sodexho.
  - B. Lunch prices of \$1.85, \$2.00, \$2.25 and Breakfast prices of \$1.00, \$1.10, \$1.30

- C. Closed Campuses for lunch
- D. Reimbursement rates not less than \$.32, \$.97 and \$1.27 for breakfast
- E. Reimbursement rates not less than \$.24, \$1.84 and \$2.24 for lunch
- F. 180 feeding days for the 2003/2004 school year

Meal equivalents should be the result of dividing the total of Gross Sales exclusive of Pattern Meal sales (but inclusive of cash for adult meals, a la carte food and beverage sales, milk program income, snack bar, catering, vending, conferences, food service in-kind meals, or any other functions) by one and 50/100 dollars (\$1.50).

- **J.3** Motion to award the bid for the purchase of one 54-passenger **school bus** in the amount of \$62,490 and one 24-passenger school in the amount of \$40,930 to the Wolfington Body Company, Inc.
- **J.4** Motion to accept the **donation** of \$8,000 to Ellen T. Briggs School and \$6,000 to Stanlick/Drummond Schools from the Jefferson Consolidated PTA, in accordance with Policy #1323, Gifts, Grants and Bequests.

Roll call vote:	Mr. Andre	- Yes	Mr. Hanisch	- Yes
	Mrs. Cammarar	no - Yes	Miss Klepp	- Yes
	Mr. Cuccio	- Yes	Mrs. Muller	- Yes
	Mr. Erdmann	- Yes	Mr. Tasker	- Yes

All in favor. Motion carried.

# K. <u>COMMITTEE REPORTS</u>

Dr. Bowen introduced two newly appointed employees, Mr. Robert Beers - JTMS Vice-Principal and Mr. Anthony Villante –JTHS Social Studies Teacher/Head Football Coach.

Building Needs Committee – Mr. Tasker reported that the committee agreed to install terrazza on the first floor of the HS addition. The second floor finish will be discussed next meeting.

## L. <u>CORRESPONDENCE</u>

Correspondence was received from Governor McGreevey regarding state funding.

A letter was received from Senator Bucco to inform the JTBOE that he received our letter regarding Opposition to Bill A3419 that would Increase Union Bargaining Power.

- M. <u>OLD BUSINESS</u> None.
- N. <u>NEW BUSINESS</u> None.

#### **O.** <u>COMMENTS FROM THE AUDIENCE</u> – None.

# P. BOARD MEMBER COMMENTS

Mr. Tasker reminded everyone the MS graduation is scheduled for Thursday and HS graduation is scheduled for Friday.

Mr. Andre wished Mr. Rendle the best of luck and recognized his achievements during his career.

Mrs. Muller commended Mr. Levens and the girls softball team on their state championship.

# Q. ADJOURN

Motion by Mrs. Muller, seconded by Mr. Erdmann, that the meeting adjourn at 9:05 PM.

Respectfully submitted,

Alice Robinson Board Secretary

#### **ATTACHMENT A**

June 16, 2003

#### **2003/04 SUBSTITUTES**

#### **CUSTODIANS:**

Michael Ciliento, Behar Feti, Louise Gerosa, Gary Halstead, Stephen Hannaway, Roseann Herud, Michael Kalavik, Dwayne Koenig, Frank McBride, Kenneth Meyers, Bill Mullener, Tim Noah, Stephanie Riker, Matthew Smart, John Smith, William Spaan, Richard Shallop, Matt Signorello, Jen Murphy, Peter Tummillo, Peter Tummillo, Jr., Patrick Tummillo, Harry VanNatta, Jr., Kirk Voorhies, & Edward Zielenski.

#### **CLERICAL WORKERS:**

Barbara Allemand, Julie Bordonaro, Kristine Burd, Rosemarie Bush, Lisa Carroll, CoraLee Coelho, Ciel Donkersloot, Susan Farley, Dale Gaul, Jeanne Hantson, Pam Kallas, Lisa Kasica, Lisa Kennedy, Denise Lagomarsino, Barbara McSorley, Linda Malloy, Noreen O'Neill, Jayne Pardee, Mary Reid, Helen Ricadela, Patricia Romano, Ina Schoonover, Donna Vander Ploeg & Betty Zimmer.

Attachment B June 16, 2003

Elleen Heinrich	Name	Building Assignment	Class/Duty	Account Number	lourly Salary	Hours/Day	Days/Year	Total S
Connie Barile	Kindergarten Class Aide							
Linda Whitehead   Milton   extended   11-190-100-106   \$ 11.75   3.5   182 \$ 1						_	_	•
Relen Remskifski		Drummond	shared	11-190-100-106		_	_	•
Sp. Education Classroom			extended	11-190-100-106				•
Rathryn Sadiwnyk   Stanlick   LLD	Helen Remskifski	Drummond	extended	11-230-100-106	\$ 15.09	3.5	182	2 \$ 1
Kristine Burd   Stanlick   RR   11-213-100-106   \$ 13.15   3   182   \$	Sp. Education Classroom							
Suzanne Porter   Stanlick   RR	Kathryn Sadiwnyk	Stanlick	LLD	11-204-100-106	\$ 15.38	6	182	2 \$ 1
Coralee Coelho   Stanlick   RR	Kristine Burd	Stanlick	RR	11-213-100-106	\$ 13.15	3	182	\$
Jeanne Hantson   Stanlick   MD	Suzanne Porter	Stanlick	RR	11-213-100-106	\$ 12.05	3	182	\$
Mary Reid   Middle School   MD	Coralee Coelho	Stanlick	RR	11-213-100-106	\$ 15.38	3	182	\$
Virginia Wetherell   Briggs   RR	Jeanne Hantson	Stanlick	MD	11-212-100-106	\$ 15.38	6	182	2 \$ 1
Lurieen Bowie   Briggs   RR   11-213-100-106   \$ 15.38   1.9   182   \$	Mary Reid	Middle School	MD	11-212-100-106	\$ 15.38	6	182	2 \$ 1
Betty Zimmer	Virginia Wetherell	Briggs	RR	11-190-100-106	\$ 15.38	6	182	2 \$ 1
Betty Zimmer	Lurleen Bowie	Briggs	RR	11-213-100-106	\$ 15.38	1.9	182	\$
Anne Towers   Milton   LLD   11-204-100-106   \$ 15.38   6   182 \$ 1	Betty Zimmer		RR	11-213-100-106	\$ 15.38	6	182	\$ 1
Donna DeVane   White Rock   LLD   11-204-100-106   \$ 15.38   6   182 \$ 1	Maryellen Hokenberg	Cozy Lake	LLD	11-204-100-106	\$ 15.38	6	182	2 \$ 1
Kathy Scardilli         JTMS         RR         11-213-100-106         \$ 15.38         6.5         182 \$ 1           Theresa Koontz         JTMS         RR         11-213-100-106         \$ 15.38         6.5         182 \$ 1           Judy Weyer         JTHS         RR         11-213-100-106         \$ 15.38         7         182 \$ 1           Monica Heller         JTMS         RR         11-213-100-106         \$ 15.38         7         182 \$ 1           Pre-school Disabilities         Betsy Decker         Milton         11-215-100-106         \$ 15.38         3         164 \$           Suee Pielich         Milton         11-215-100-106         \$ 15.38         3         164 \$           Sue Pielich         Milton         11-215-100-106         \$ 15.38         3         164 \$           Karen Reveal         Milton         11-215-100-106         \$ 15.38         3         164 \$           Mary Ann Cantwell         Milton         11-215-100-106         \$ 12.05         3         164 \$           Barbara McSorley         Milton         11-215-100-106         \$ 15.38         6         164 \$           Core to One Aide         Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6 <td>Anne Towers</td> <td>Milton</td> <td>LLD</td> <td>11-204-100-106</td> <td>\$ 15.38</td> <td>6</td> <td>182</td> <td>2 \$ 1</td>	Anne Towers	Milton	LLD	11-204-100-106	\$ 15.38	6	182	2 \$ 1
Theresa Koontz	Donna DeVane	White Rock	LLD	11-204-100-106	\$ 15.38	6	182	\$ 1
Diago   Marco   JTHS   RR	Kathy Scardilli	JTMS	RR	11-213-100-106	\$ 15.38	6.5	182	\$ 1
Pre-school Disabilities   Betsy Decker   Milton   11-215-100-106   \$ 15.38   3   164 \$ Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$ Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$ Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$ Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$ Susan Farley   Milton   11-215-100-106   \$ 12.05   3   164 \$ Susan Reveal   Milton   11-215-100-106   \$ 12.05   3   164 \$ Susan McSorley   Milton   11-215-100-106   \$ 12.05   3   164 \$ Susan McSorley   Milton   11-215-100-106   \$ 15.38   6   164 \$ 1   Susan McSorley   Milton   11-215-100-106   \$ 15.38   6   164 \$ 1   Susan McSorley   Milton   11-205-100-106   \$ 15.38   6   164 \$ 1   Susan McSorley   Milton   11-205-100-106   \$ 15.38   6   182 \$ 1   Susan McSorley   Milton   11-204-100-106   \$ 13.15   6.5   183 \$ 1   Susan McSorley   Milton   11-190-100-106   \$ 12.05   6   182 \$ 1   Susan McSorley   Milton   11-190-100-106   \$ 12.05   6   182 \$ 1   Susan McSorley   Milton   11-190-100-106   \$ 15.38   6   182 \$ 1   Susan McSorley   Milton   11-190-100-106   \$ 15.38   3   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 13.15   3.28   164 \$ Susan McSorley   Milton   11-190-100-106   \$ 13.15   3.28   164 \$ Susan McSorley   Milton   11-190-100-106   \$ 13.15   3.28   164 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 13.15   3.28   164 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley   Milton   11-190-100-106   \$ 15.38   3.0   182 \$ Susan McSorley	Theresa Koontz	JTMS	RR	11-213-100-106	\$ 15.38	6.5	182	\$ 1
Pre-school Disabilities   Betsy Decker   Milton   11-215-100-106   \$ 15.38   3   164 \$   Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$   Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$   Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$   Susan Farley   Milton   11-215-100-106   \$ 15.38   3   164 \$   Susan Farley   Milton   11-215-100-106   \$ 12.05   3   164 \$   Susan Farley   Milton   11-215-100-106   \$ 12.05   3   164 \$   Susan All Contexts   Milton   11-215-100-106   \$ 12.05   3   164 \$   Susan All Contexts   Milton   11-215-100-106   \$ 15.38   6   164 \$   Susan All Contexts   Milton   11-215-100-106   \$ 15.38   6   164 \$   Susan All Contexts   Milton   11-190-100-106   \$ 15.80   6   182 \$ 1   Susan All Contexts   Milton   11-190-100-106   \$ 13.15   6.5   183 \$ 1   Susan All Contexts   Milton   11-190-100-106   \$ 13.15   6   182 \$ 1   Susan All Contexts   Milton   11-190-100-106   \$ 15.38   6   182 \$ 1   Susan All Contexts   Milton   11-190-100-106   \$ 15.38   3   182 \$   Susan All Contexts   Milton   11-190-100-106   \$ 13.15   6.5   183 \$ 1   Susan All Contexts   Milton   11-190-100-106   \$ 13.15   6.5   183 \$ 1   Susan All Contexts   Milton   11-190-100-106   \$ 13.15   3.28   164 \$   Susan All Contexts   Milton   11-190-100-106   \$ 13.15   3.28   164 \$   Susan Masser   Milton   11-190-100-106   \$ 13.15   3.28   164 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Masser   Milton   11-190-100-106   \$ 15.38   3.0   182 \$   Susan Mas	Judy Weyer	JTHS	RR	11-213-100-106	\$ 15.38	7	182	\$ 1
Betsy Decker   Milton	Monica Heller	JTMS	RR	11-213-100-106	\$ 12.05	6.5	182	: \$ 1
Susan Farley         Milton         11-215-100-106         \$ 15.38         3         164 \$           Sue Pielich         Milton         11-215-100-106         \$ 15.38         3         164 \$           Karen Reveal         Milton         11-215-100-106         \$ 12.05         3         164 \$           Mary Ann Cantwell         Milton         11-215-100-106         \$ 12.05         3         164 \$           Barbara McSorley         Milton         11-215-100-106         \$ 15.38         6         164 \$         1           One to One Aide           Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$         1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$         1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$         1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$         1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$         1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.	Pre-school Disabilities							
Sue Pielich         Milton         11-215-100-106         \$ 15.38         3         164 \$           Karen Reveal         Milton         11-215-100-106         \$ 12.05         3         164 \$           Mary Ann Cantwell         Milton         11-215-100-106         \$ 12.05         3         164 \$           Barbara McSorley         Milton         11-215-100-106         \$ 15.38         6         164 \$         1           Cone to One Aide           Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$         1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$         1           Donna Spaan         Stanlick         11-20-4-100-106         \$ 13.15         6         182 \$         1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$         1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 15.38         6         182 \$         1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$         1           Pam Kallis         Stanlick         11-1	Betsy Decker	Milton		11-215-100-106	\$ 15.38	3	164	\$
Karen Reveal         Milton         11-215-100-106         \$ 12.05         3         164 \$           Mary Ann Cantwell         Milton         11-215-100-106         \$ 12.05         3         164 \$           Barbara McSorley         Milton         11-215-100-106         \$ 15.38         6         164 \$         1           One to One Aide           Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$         1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$         1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$         1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$         1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 15.38         6         182 \$         1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$         1           Pam Kallis         Stanlick         11-190-100-106         \$ 15.38         3         182 \$           Diane Pirrello         Stanlick         1	Susan Farley	Milton		11-215-100-106	\$ 15.38	3	164	\$
Mary Ann Cantwell         Milton         11-215-100-106         \$ 12.05         3         164 \$           Barbara McSorley         Milton         11-215-100-106         \$ 15.38         6         164 \$         1           One to One Aide           Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$         1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$         1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$         1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$         1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 15.38         6         182 \$         1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$         1           Pam Kallis         Stanlick         11-190-100-106         \$ 15.38         3         182 \$           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$           Susan Tack         Sussex         11-	Sue Pielich	Milton		11-215-100-106	\$ 15.38	3	164	\$
Diane McWilliams   Briggs   11-190-100-106   \$ 15.38   6   164 \$ 1	Karen Reveal	Milton		11-215-100-106	\$ 12.05	3	164	\$
One to One Aide           Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$ 1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$ 1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$ 1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	Mary Ann Cantwell	Milton		11-215-100-106	\$ 12.05	3	164	\$
Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$ 1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$ 1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$ 1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	Barbara McSorley	Milton		11-215-100-106	\$ 15.38	6	164	\$ 1
Diane McWilliams         Briggs         11-190-100-106         \$ 15.80         6         182 \$ 1           Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$ 1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$ 1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	One to One Aide							
Corciea Moriera         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$ 1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$ 1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$ 1		Briggs		11-190-100-106	\$ 15.80	6	182	2 \$ 1
Donna Spaan         Stanlick         11-204-100-106         \$ 13.15         6         182 \$ 1           Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$ 1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$ 1	Corciea Moriera			11-190-100-106	13.15	6.5		
Cheryl Woods         Stanlick         11-190-100-106         \$ 12.05         6         182 \$ 1           Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$ 1	Donna Spaan			11-204-100-106	13.15			
Virginia Paccioretti         Cozy Lake         11-190-100-106         \$ 12.05         6         182 \$ 1           Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$ 1           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$ 1           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 15.38         3.0         182 \$ 1		Stanlick		11-190-100-106	12.05	6	182	\$ 1
Diane Wenneis         Stanlick         11-190-100-106         \$ 15.38         6         182 \$ 1           Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 13.15         3.28         164 \$           Joann Wassmer         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	•	Cozy Lake		11-190-100-106	12.05	6	182	2 \$ 1
Pam Kallis         Stanlick         11-190-100-106         \$ 11.75         3         182 \$           Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 13.15         3.28         164 \$           Joann Wassmer         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	=	-		11-190-100-106	15.38	6	182	\$ 1
Diane Pirrello         Stanlick         11-190-100-106         \$ 15.38         3         182 \$           Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 13.15         3.28         164 \$           Joann Wassmer         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	Pam Kallis	Stanlick						
Susan Tack         Sussex         11-190-100-106         \$ 13.15         6.5         183 \$ 1           Lori Vasile         Milton         11-190-100-106         \$ 13.15         3.28         164 \$           Joann Wassmer         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	Diane Pirrello	Stanlick						
Lori Vasile         Milton         11-190-100-106         \$ 13.15         3.28         164 \$           Joann Wassmer         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	Susan Tack	Sussex		11-190-100-106				
Joann Wassmer         Milton         11-190-100-106         \$ 15.38         3.0         182 \$	Lori Vasile							
	Joann Wassmer							

Transportation Bus

Barbara Syvarth	PSH	11-000-270-108	\$	15.09	4.13	180 \$	1
Lillian Rimmer	PSH	11-000-270-108	\$	15.09	1.17	158 \$	
Gloria Lind	PSH - midday	11-000-270-108	\$	15.09	3.58	158 \$	
Jeanne Hantsen	sp ed	11-000-270-108	\$	15.38	2	180 \$	
Library Media							
Dawn Carafa	Cozy Lake	11-000-222-106	\$	15.09	3.8	182 \$	1
Laura Morgan	Drummond/Stanlick	11-000-222-106	\$	15.09	3.8	182 \$	1
Jeanne Craig	WR/Milton	11-000-222-106	\$	15.09	5	182 \$	1
Helen Ricadela	Briggs	11-000-222-106	\$	15.09	3.95	182 \$	1
Barbara Allemand	JTHS	11-000-222-106	\$	15.09	3.95	182 \$	1
Hallway							
Frank McBride	JTHS	11-000-262-100	\$	15.09	8	182 \$	2
RoseAnn Herud	JTHS	11-000-262-100	\$	11.75	8	182 \$	1
Lunchroom	Otan Bala	44 000 000 400	•	44.75	0	400 ft	
Noreen O'Neill	Stanlick	11-000-262-100	\$	11.75	2	180 \$	
Pam Kulik	Stanlick	11-000-262-100	\$	11.75	2	180 \$	
Vacant	Stanlick	11-000-262-100	\$	15.09	2	180 \$	
Denise Lagomarsino	Stanlick	11-000-262-100	\$	15.09	2	180 \$	
Sue Peterson	Stanlick	11-000-262-100	\$	15.09	2	180 \$	
Marie Ottinger	Cozy Lake	11-000-262-100	\$	11.75	2	180 \$	
Maureen Doyle	Cozy Lake	11-000-262-100	\$	15.09	2	180 \$	
Janet Eltringham	Cozy Lake	11-000-262-100	\$	12.95	2	180 \$	
vacancy	Cozy Lake	11-000-262-100	\$	15.09	2	180 \$	
Nancy Diamandas	Cozy Lake	11-000-262-100	\$	11.75	2	180 \$	
Pauline Russo	White Rock	11-000-262-100	\$	11.75	2	180 \$	
Dayle Nelson	White Rock	11-000-262-100	\$	15.09	2	180 \$	
Toni Reverri	White Rock	11-000-262-100	\$	15.09	2	180 \$	
Diane McClellan	White Rock	11-000-262-100	\$	15.09	2	180 \$	
Lisa Dorph	White Rock	11-000-262-100	\$	11.75	2	180 \$	
Dorothy Gaboda	White Rock	11-000-262-100	\$	15.09	2	180 \$	
Lurleen Bowie	Briggs	11-000-262-100	\$	15.09	2	180 \$	
Bernadette Gordon	Briggs	11-000-262-100	\$	15.09	2	180 \$	
vacant	Briggs	11-000-262-100	\$	11.75	2	180 \$	
vacant	Briggs	11-000-262-100	\$	15.09	2	180 \$	
Lisa Kasica	Briggs	11-000-262-100	\$	11.75	2	180 \$	
Elena Galfo	JTMS	11-000-262-100	\$	15.09	3	180 \$	
Patricia Galfo	JTMS	11-000-262-100	\$	15.09	3	180 \$	
Dawn Lasser	JTMS	11-000-262-100	\$	15.09	3	180 \$	
Monte Ezzi	JTMS	11-000-262-100	\$	15.09	3	180 \$	